



**No.G.12011/1/2011-F.Est/37
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT**

OFFICE MEMORANDUM

Aizawl, the 21st March, 2016.

**Subject : Grant of Child Care Leave to women Government employees –
Clarification - Regarding.**

All Administrative Departments and all Heads of Departments may refer to this Department's O.M. No.G.12011/1/2011-F.Est/27 dated 18.6.2015 regarding introduction of Child Care Leave in respect of women Government employees and subsequent clarification vide No.G.12011/1/2011-F.Est/30 dated 9.3.2016.

2. After considering the representations from Government servants through various quarters like the Joint Consultative Machinery/Federation of Mizoram Government Employees & Workers etc requesting to review the decision to allow Child Care Leave (CCL) only if the employee has no E.L. at her credit, it has now been decided to delete the condition that CCL can be availed only if the employee concerned has no Earned Leave at her credit, subject to the following conditions:-

(i) CCL may not be granted in more than 3 spells in a calendar year.

(ii) CCL should not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is fully satisfied about the need of Child Care Leave to the probationer. It may also be ensured that the period for which this leave is sanctioned during probation is minimal.

3. It is reiterated that the leave is to be treated like Earned Leave and sanctioned as such.

This issues as per O.M issued by DoPT vide No. 13018 /1/2010-Estt. (Leave) dated 7.9.2010.

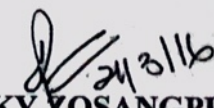
**Sd/- L.N TOCHHAWNG
Finance Commissioner,
Government of Mizoram.**

Memo No.G.12011/1/2011-F.Est/37

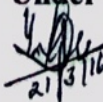
: Aizawl, the 21st March, 2016.

Copy to :

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Govt. of Mizoram.
3. P.S. to all Ministers/ Speaker/ Dy. Speaker/ Ministers of State/ Parliamentary Secretaries, Mizoram.
4. P.P.S to Chief Secretary, Government of Mizoram.
5. All Administrative Departments, Government of Mizoram.
6. All Heads of Departments, Govt. of Mizoram.
7. Principal Accountant General, Mizoram, Aizawl.
8. Chief Controller of Accounts, Accounts & Treasuries, Mizoram.
9. All Treasury Officers, Mizoram.
10. Guard File.


(PINKY ZOSANGPUI)

**Under Secretary to the Govt. of Mizoram,
Finance Department (E).**


21/3/16